



St. Mary's Catholic Primary School
PERSON SPECIFICATION

POST TITLE: Supervisory Assistant

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		<ul style="list-style-type: none"> Classroom Assistant Certificate or working towards this, or equivalent Current First Aid qualification 	Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of working with children in a formal setting on a voluntary or paid basis- including working with own or family/ friend's children. 		Application form References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Knowledge and understanding of managing the behaviour of groups of children Displays commitment to the protection and safeguarding of children Effective verbal and written communication skills Knowledge and understanding of child protection and safeguarding issues 	<ul style="list-style-type: none"> Knowledge and understanding of child development and social interaction Knowledge of constructive play opportunities 	Interview References Short task
Disposition	<ul style="list-style-type: none"> Able to work well as part of a team Able to use own initiative Encourage high standards of pupil behaviour at all times Able to liaise with parents in a professional manner; observe the boundaries of the role, and respect confidential information Able to initiate games and activities appropriate to the age of the children Able to relate to children on their level Flexible approach to work 	<ul style="list-style-type: none"> Recognise behaviour giving cause for concern, and inform teaching staff Able to teach play activities Able to examine systems critically, and suggest ways of improving efficiency 	Interview References
Circumstances	<ul style="list-style-type: none"> Enhanced clearance from the Disclosure and Barring Service 		DBS check